



### **Teacher Key Stage 1 / 2**

Position status – temporary/fixed term/full time (maternity leave cover)

Salary: MPR: £25,714 - £36,961 per annum pro rata

Start: 1<sup>st</sup> September 2021 to 31<sup>st</sup> August 2022

John Taylor Multi Academy Trust (JTMAT) believes in the power of education to improve lives – and the world. As a partner academy in JTMAT, we are seeking to appoint an enthusiastic, creative and dynamic teacher to join our evolving organisation.

The successful candidate will:

1. Up-hold the school vision, which is driven by our 'Happy Children, Inspired Learners' mission statement for the school.
2. Be willing to work hard and will have a flexible approach to continuing professional development.
3. Should the successful candidate be an Early Career Teacher, we can offer experienced mentoring and a supportive induction programme.
4. Contribute to the life and mission of the school through involvement in the work of the Parents and Friends Association and with the delivery of extra-curricular clubs for the children.
5. Ensure that they have relevant knowledge of current and relevant initiatives, ideas and developments particularly in light of changes across the educational landscape.
6. Have a secure, strong, nurturing behaviour management approach coupled with excellent and highly effective SEND and child development knowledge.
7. Ensure our pupils are safe, through establishing a trusting, open culture, placing a great emphasis on the safeguarding of all.
8. A proven ability to work with all colleagues and have a strong understanding of how to create a vibrant and stimulating classroom environment in which children are able to thrive and flourish.

Governors are looking to appoint a teacher with particular strengths in the following areas:

1. Behaviour management
2. Use of assessment data to track pupil progress to provide timely and appropriate intervention
3. Lesson planning which effectively achieves the learning outcomes for each pupil
4. Ability to provide effective differentiation
5. Pupil feedback which is effective in ensuring that children make significant gains in their understanding.

If you have a passion for excellence and share our vision, we can offer you the opportunity to be part of a successful and progressive Trust, which is committed to ensuring learning is at the heart of all we do.

This Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. An enhanced disclosure and barring service check is a requirement of this post. A copy of our Safeguarding Policy is available to view on our website.

Please note: CV's are not accepted. Only fully completed application forms are to be submitted for shortlisting. Please support your application with a covering letter to demonstrate practice in the key areas identified and your career/teaching strengths.

Please review our Recruitment Pack on the school website before submitting your application.

**Closing date: 9am on 21<sup>st</sup> May 2021**

**Selection: Candidates will be expected to teach a lesson and be observed by the interview panel. Lesson observations will be held on 24<sup>th</sup> and 25<sup>th</sup> May 2021.**

**Interview: 26<sup>th</sup> May 2021**

Interested candidates are warmly welcomed and encouraged to visit the school. Please contact the school office on 01283 247410 for a COVID-secure appointment or to speak to the Headteacher.